

# \$ummer to Win

Earn points to win prizes all summer just for being an awesome lifeguard.

## OFFICIAL SUMMER TO WIN 2013 CONTEST RULES AND REGULATIONS:

- 1. Eligibility:** The American Pool Enterprises Lifeguard Contest ("the Contest") is open to any individual employed as a lifeguard during 2013 by American Pool Enterprises, Inc. ("American Pool".) All other employees of American Pool are excluded from the Contest. Immediate family members of and persons domiciled with non-lifeguard employees of American Pool are excluded from the Contest. To be entered in the Contest, the lifeguard must be in good standing with American Pool at the time of the drawing. Lifeguards who are fired or otherwise terminate their employment before the end date specified in their employment application will not be considered in good standing with American Pool. To be eligible for a pay-period prize drawing, at least 1 paid hour must be logged. The Contest is open to United States citizens only.
- 2. How to be entered:** Lifeguards will receive points for the drawings in the following manner. All points will be cumulative; however a lifeguard can only win 1 prize per drawing.
  - 1 time awards (By Date) – points are awarded depending on the date completed, and all criteria have been met
    - Lifeguard Orientation
      - Completed by May 10, 2013 (1,000 points)
      - Completed by May 31, 2013 (750 points)
      - Completed by July 5, 2013 (500 points)
      - Completed by July 26, 2013 (250 points)
    - Lifeguard End-of-the-Season Survey completed by Date
      - Aug 9, 2013 (300 points)
      - Aug 16, 2013 (200 points)
      - Aug 23, 2013 (100 points)
      - Office specific program(s)
  - Recurring awards – points are awarded each pay period
    - Hours/Pay Period
      - Hours worked X 5 = points awarded
        - Eg/ PPD 6 @ 60 hours = 300 points
    - Long Weekend Hours (in addition to hours/pay period)
      - Weekend and Holiday days
      - Hours worked X 5 = points awarded
        - Memorial Day Weekend
        - July 4<sup>th</sup> Long Weekend
        - Labor Day Weekend

- % of Shifts Confirmed/Pay Period
  - Calculated as a percentage each pay period
  - Percentage = # of points awarded
    - Eg/ PPD 6 @ 97% of shifts confirmed = 97 points
    - Below 80% - zero points will be awarded
- % of on time clock ins/Pay Period
  - Calculated as a percentage each pay period
  - Percentage = # of points awarded
    - Eg/ PPD 6 @ 100% of on time clock ins = 100 points
    - Below 80% - zero points will be awarded

**3. The Drawings:** Based on the number of points at the time of the drawing, lifeguards will attain a level of achievement; there are 7 in total.

- Drawings will take place 4 business days after each pay period ends from May 31, 2013 – August 16, 2013.
- A “bonus” drawing will take place on Labor Day Weekend (09/03/2013) for lifeguards in the top VIP Lifeguard badge category.
- There will be a pre-determined number of winners selected at random from each level

Levels	Min # of Points	Max. Value	Number of Prizes Given Away										
			8	7	6	5	4	3					
StarPower	0												
PrimeTimer	1000	\$ 20	8	7	6	5	4	3					
SuperWise	1500	\$ 45		8	7	6	5	4	3				
WhiteRabbit	2500	\$ 55			8	7	6	5	4	3			
HighRoller	3500	\$ 75					6	5	4	3	2		
AmericanIdol	4500	\$ 100							4	3	2		
VIPGuard	5500	\$ 250										3	
LABOR DAY BONUS	All VIP	\$ 100											4

**4. Other Rules:**

- Winner must present valid identification upon receipt of prize. For electronic prizes, identification may be confirmed through valid employment email.
- The prize is not redeemable in cash and must be accepted as awarded.
- Decision of the Contest drawing is final. No substitutions will be available.
- By claiming the prize, the winner authorizes the use, without additional compensation, of his or her name, likeness, voice, photograph and/or municipality of residence for promotion and/or advertising purposes in any manner and in any medium which American Pool may deem appropriate.

- By accepting the prize, the winner acknowledges that American Pool Enterprises, Inc. may not be held liable for any loss, damages or injury associated with accepting or using the prize.
- Detailed contest rules, including contest entry dates, how to enter, prize value, number, and any restrictions applicable to this prize is available upon request from American Pool Enterprises, Inc.
- Winners of the age of majority must sign a release form as prepared and accepted by American Pool Enterprises, Inc. acknowledging their acceptance and understanding of the complete contest rules.
- American Pool retains the right, in its absolute and sole discretion, to make substitutions of equivalent kind or approximate value in the event of the unavailability of any prize or component of the prize for any reason whatsoever.
- This contest is subject to all federal, state and municipal laws.
- American Pool reserves the right to withdraw or terminate this contest at any time without prior notice.
- **Prizes *must* be redeemed by 12:00 p.m. on December 01, 2014.**