

OFFICIAL CONTEST RULES AND REGULATIONS:

1. **Eligibility:** The American Pool Enterprises Lifeguard Contest ("the Contest") is open to any individual employed as a lifeguard during 2011 by American Pool Enterprises, Inc. ("American Pool".) All other employees of American Pool are excluded from the Contest. Immediate family members of and persons domiciled with non-lifeguard employees of American Pool are excluded from the Contest. To be entered in the Contest, the lifeguard must be in good standing with American Pool at the time of the drawing. Lifeguards who are fired or otherwise terminate their employment before the end date specified in their employment application will not be considered in good standing with American Pool. The Contest is open to United States citizens only. To be eligible for the drawing, the lifeguard must have received at least ten (10) tickets over the course of the summer. Lifeguards who have less than ten (10) tickets will not be entered in the drawing.
2. **How to be entered:** Lifeguards will receive tickets for the drawing in the following manner:
 - Lifeguards will receive one (1) ticket for being hired.
 - LGT Certification Completion
 - 15 Tickets – for training completed on or before March 1st
 - 10 Tickets – for training completed on or before April 1st
 - 5 Tickets – for training completed on or before May 1st
 - CPR Certification Completion
 - 20 Tickets – for training completed on or before Feb 1st
 - 15 Tickets – for training completed on or before March 1st
 - 10 Tickets – for training completed on or before April 1st
 - 5 Tickets – for training completed on or before May 1st
 - Lifeguards will receive one (1) ticket for every thirty (30) hours worked.
 - Lifeguards will receive three (3) tickets for working sixteen (16) hours during any one holiday weekend. Lifeguards can receive up to nine (9) tickets for working sixteen hours during each of the three holiday weekends. The holiday weekends are Memorial Day (May 28-30, 2011), Fourth of July (July 2-4, 2011) and Labor Day (September 3-5, 2011).
 - Lifeguards will receive one (1) ticket per pay period for approving shifts in Schedule Source.
 - For the offices not using Schedule Source, you will not be eligible for these tickets
3. Winner must present valid identification upon receipt of prize.
4. The prize is not redeemable in cash and must be accepted as awarded.
5. Decision of the Contest drawing is final. No substitutions will be available.

6. By claiming the prize, the winner authorizes the use, without additional compensation, of his or her name, likeness, voice, photograph and/or municipality of residence for promotion and/or advertising purposes in any manner and in any medium which American Pool may deem appropriate.
7. By accepting the prize, the winner acknowledges that American Pool Enterprises, Inc. may not be held liable for any loss, damages or injury associated with accepting or using the prize.
8. Detailed contest rules, including contest entry dates, how to enter, prize value, number, and any restrictions applicable to this prize is available upon request from American Pool Enterprises, Inc.
9. Winners of the age of majority must sign a release form as prepared and accepted by American Pool Enterprises, Inc. acknowledging their acceptance and understanding of the complete contest rules.
10. American Pool retains the right, in its absolute and sole discretion, to make substitutions of equivalent kind or approximate value in the event of the unavailability of any prize or component of the prize for any reason whatsoever.
11. This contest is subject to all federal, state and municipal laws.
12. American Pool reserves the right to withdraw or terminate this contest at any time without prior notice.
13. The drawing will take place at a pre-determined date, no later than October 14, 2011.
14. Prize must be redeemed by 12:00 p.m. on October 28, 2011.